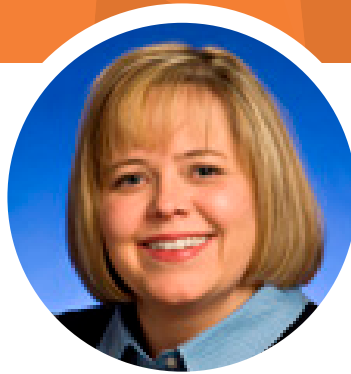


DELAINÉ LINVILLE

ASST. CHIEF OF ADMINISTRATION
HUMAN RESOURCES DIRECTOR
Tennessee Department of Transportation



CREDENTIALS

University of Houston
Professional Certificate in Foresight

ADR Commission
Listed Rule-31 Mediator

Center for Agile Leadership®
Certified Agile Leader

DETAILS

FAMILY



JIM

HOBBIES



READING



GARDENING

HOMETOWN



FRANKLIN, TN

ABOUT DELAINE

Delaine Linville is TDOT's assistant chief of Administration and the Director of Human Resources. Since 2008, Delaine has provided support and guidance to over 3500 managers and employees in the area of learning and development, classification and compensation, talent recruitment and acquisition, and employee relations and engagement. Under Delaine's leadership the division plays a critical role in aligning business strategy, re-engineering organization structure and processes and implementing strategic foresight planning when faced with organizational uncertainty. Delaine is particularly proud of her division's role in facilitating the TDOT IT Department's vision and monumental reorganization efforts which led to her interest in and acceptance of the Agile methodology. Along with her team's work in Foresight planning, it is her sincere hope that these two methodologies will be incorporated into TDOT's workplace culture.

Delaine graduated cum laude from Vanderbilt University in Music Performance and Human and Organizational Development. She is a sixth-generation Texan who now makes her home in Franklin, Tennessee with her husband Jim.

PERSONAL SLOGAN: "THE MOST TERRIFYING WORDS IN THE ENGLISH LANGUAGE ARE:
I'M FROM THE GOVERNMENT AND I'M HERE TO HELP."